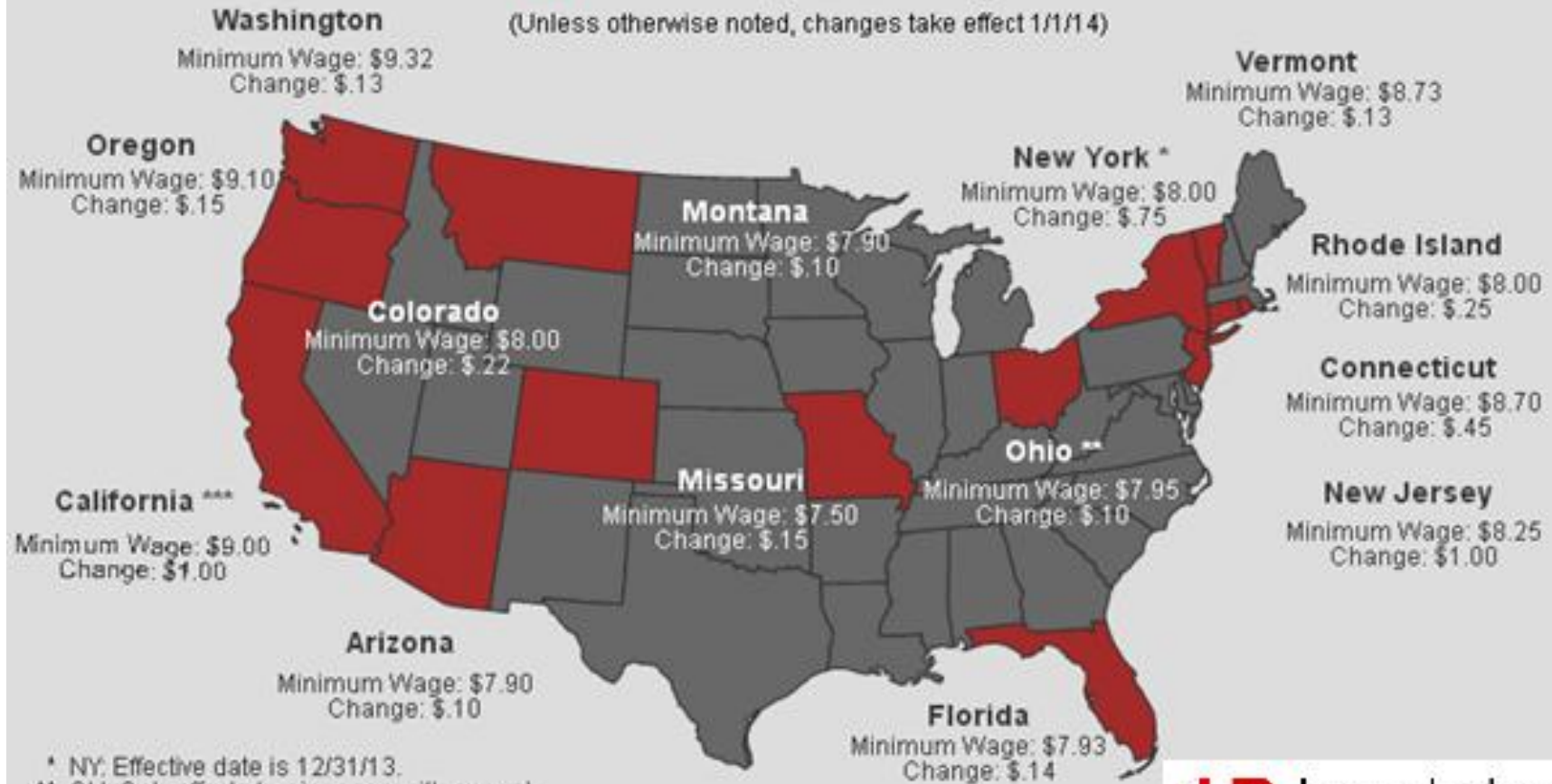


# State Minimum Wage Increases for 2014

■ States raising minimum wage

(Unless otherwise noted, changes take effect 1/1/14)



\* NY: Effective date is 12/31/13.  
 \*\* OH: Only affects businesses with annual gross receipts of \$292,000+ per year.  
 \*\*\* CA: Effective date is 7/1/14.