

Companies that purchase ADP's Workforce Now solution want to maximize its capabilities, implement "Best Practices," and Go-Live as quickly as possible. Many clients do not have the internal bandwidth or expertise and can find themselves frustrated. HR Knowledge has implemented and optimized hundreds of Workforce Now Platforms. All projects begin with a Discovery session where we identify the scope, prioritize the features, and identify any missing data. The HR Knowledge team will be led by a Project Manager and supported by HR Knowledge Payroll, HR, and Benefit Technology Specialists. Our clients quickly see results with functionality that makes an impact on the business and their employees. Online new hire onboarding with policy acknowledgement and benefit elections save clients' time and delivers a

modern onboarding experience to their new employees. Online Open Enrollment and Online Life Events enable existing employees to utilize paperless benefit elections. Portal Configuration and Workflows ensures that self-service functionality is intuitive and notifications of changes are routed to the correct managers and administrators for processing. HR Knowledge delivers compliance setup to ensure that EEO, ACA, and other reporting is functional. Clients enjoy an electronic General Ledger interface with their accounting system, making journal entries and reporting simple. HR Knowledge can assist with the implementation and optimization of additional Workforce Now modules including; Recruitment, Performance Management, Time and Labor, Analytics, Compensation, Document Cloud, and others.

Features



Enhanced HR/Benefits
Setup/Optimization



Workflow Setup and
Optimization



Online Onboarding with
Policy Acknowledgement
and Paperless Benefit
Elections



Compliance Reporting



Online Life Event
Processing



Employee and Manager
Self Service Rollout



Portal Setup and
Optimization



Workforce Now
Administrator and
Employee Training