

Comprehensive Benefit Plan Analysis and Administration

When HR Knowledge processes your payroll, and administers your COBRA, we are uniquely positioned to reconcile and pay your benefit invoices. In addition, we seamlessly process all new hires, employee changes, and separations with each benefit carrier on your behalf.

HR Knowledge can establish and administer all the benefit plans including; medical, dental, life, disability, voluntary benefits, Flexible Spending Accounts (FSA), Health Reimbursement Arrangements (HRA), Health Savings Accounts (HSA), and Retirement Plans.



Benefit Administration

We will process all new hires, employee changes, and separations with each benefit carrier on your behalf.



Benefit Reconciliation

HR Knowledge will reconcile all carrier invoices to ensure all employees are enrolled in the proper benefit plan, have the appropriate payroll deduction, and are enrolled with the carrier accurately.



Bill Pay

HR Knowledge will pay your providers directly after reconciling your benefits. We take responsibility for the accuracy and timeliness of your benefit payments.



Administrative Support

Your business will receive a dedicated Client Support Coordinator, a benefits assistant group email, mobile phone and after-hours access to benefits staff, and HR Knowledge e-Alerts and newsletters to help you stay abreast of industry trends.



Carrier Connections

When available, HR Knowledge will build, test, and connect our Benefits Technology with your various carriers to ensure timely, electronic processing of new hires, employee changes, and separations.



Concierge-Level Service

Enjoy our unparalleled "concierge-level" client service, which helps make HR Knowledge a leader in our industry.