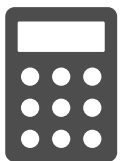


### Let Us Help You Develop Your Strategy, then Manage the Tactics

Between hiring, handling turnover, creating and nurturing your culture, boosting employee productivity, and managing employee relations—all while improving your top and bottom lines—business today is unrelenting. Making it all fit together in an ever-changing environment can be a struggle.

Our Strategic HR Service offerings can help with many of these challenges. Choose from a wide variety of innovative solutions that allow you to select the services that will best suit your needs, or we can develop a customized program that works for you.



#### Compensation Benchmarking Analysis

Do your compensation practices drive the business behaviors you want from your staff? We'll evaluate your compensation policies and practices, provide up-to-date compensation market data for each employee's role, and recommend a compensation structure for base, bonus, and equity.



#### Employee Training Programs

A team with the right mix of skills and knowledge can give you a competitive edge. We offer customized training to achieve a variety of learning objectives across the different levels of your organization.



#### On-Site Strategic HR Leadership

Great HR leadership results in employees who are motivated to strive for excellence. We will facilitate a collaborative relationship with your organization's leaders by having a regular on-site presence to serve as part of your leadership team.



#### Employee Engagement

Take the pulse of your employees with an engagement survey. Focusing on how they feel about career development, pay and benefits, management, and the work environment, we will identify areas for improvement, make recommendations, and help implement a course of action to lower employee turnover.



#### Employer Branding

Work with us to engage your audience, boost your value proposition, and attract the right candidates by creating an employer brand that effectively communicates what your unique organization has to offer.



#### Concierge-Level Service

Enjoy our unparalleled "concierge-level" client service, which helps make HR Knowledge a leader in our industry.

To learn more about our services, please contact us at [hr@hrknowledge.com](mailto:hr@hrknowledge.com).

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